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		Procedure No. 4.1
	QHSE Integrated Management System	Valid from date: 04.06.20
		Update 3

Polyram QHSE Policy:

Polyram Plastic Industries is specializing in engineering thermoplastic compounds, coupling agents, compatibilizers, impact modifiers and adhesive resins. The company's materials are produced with the state of the art technologies.

Polyram's QHSE system, in accordance with IATF16949:2016, ISO45001, ISO14001, is the key parameter for meeting all customer requirements.

Polyram management believes HR is a key parameter for the company success and promotes providing the proper tools to employees to have the necessary skills and professionalism.

Polyram's management defines the below principles:

1. Focus on customer's requirements and satisfaction
2. Follow local and international law requirements in all company activities.
3. Ensure APQP meets the requirements of IATF 16949:2016
4. Plan QHSE and implement risk assessment procedures
5. Allocate the required resources to maintain efficient and high performance of company's QHSE
6. Involve Polyram's employees and sub-contractors in the QHSE management system.
7. Determine QHSE targets and KPI's.
8. Ensure customer specific requirements as addressed at every process stage and production sites.
9. Promote and minimize HSE risks in order to prevent work accidents and work-related diseases.
10. To be committed to the Company's Codes of Ethics and prevention of discrimination.
11. Commitment to implementation of employment rules, the protection of human dignity and acts of honesty with its customers, suppliers and all employees.
12. Focus on continuous improvement for all activities and production sites
13. Provide all employees required work environment. To promote and actively minimize hazard at all work stations.
14. Define authorized personnel responsible for QHSE.
15. Determine on annual basis monitoring and auditing of the company's QHSE including employee's involvement.
16. To be committed to investigate all work accident, to implement its corrective actions and to improve the HSE accordingly
17. Prevent environmental pollution by using the BAT.
18. To be committed to ensure that its QHSE policy is well understood and implemented at all organization levels